
INTERNATIONAL TRADE CENTRE - ITC

TERMS OF REFERENCE INTERNATIONAL TRAINER

TRAINING OF TRAINERS ON THE DELIVERY OF SMART AGRICULTURE AND ANIMAL HUSBANDRY CURRICULA AND STANDARD

Project Background

ITC - The International Trade Centre (ITC) is a joint agency of the United Nations and the World Trade Organization, focusing on developing the export capabilities of small and medium-sized businesses in developing and transition economies. ITC is 100% "Aid for Trade", supporting trade that delivers inclusive and sustainable development results.

In close collaboration with the Government of the Republic of The Gambia, ITC is implementing a number of private sector development initiatives in The Gambia including the Youth Empowerment Project (YEP), SheTrades Gambia, initiatives under the UN Peacebuilding fund aimed at economic development and social cohesion, and the Jobs Skills and Finance (JSF) Project implemented in collaboration with the United Nations Capital Development Fund (UNCDF).

RATIONALE –

The skills gaps assessment 2019 indicates that there is a significant mismatch between the training programs and the labor market demands and as such trainees find it difficult to get into the labor markets. This stems from the curricula used by the training institutions to train young people for the job market. Most often the curricula are outdated, not addressing labour market needs and or not competency base.

To foster the linkage between training institutions and employers in general, and to train according to the needs of the labour market and translate the results of the labour market data into relevant training programs. ITC has invested in the development and upgrading of twelve curricula which were validated in December 2021. To ensure the effective delivery of the curricula, ITC will support training of trainers for 10 teachers selected from various TVET centres across the Country.

OBJECTIVE

- The aim of the workshop is to expose participants to range of methodologies and techniques that can help turn the delivery of training into a participatory, high-impact and memorable learning experience.
- To strengthen the capacity of selected trainees in delivering the content of the curricula
- Enhance competence-based training in the selected institutions.

Scope of Services

1. With the support of ITC, organize and implement Training of Trainers targeting 10 trainers of climate smart agriculture and animal husbandry.
 - 1.1. Prepare training modules and learning materials to be used for the TOT
 - 1.2. Come up with clear training plan, methodology, expectations, and outcomes to demonstrate what beneficiaries will be trained on and what can be achieved at the end of the program

- 1.3. Deliver 6 days TOT to 10 TVET trainers selected from various TVET centers.
- 1.4. Support beneficiaries with the required skills to be able to deliver training to TVET trainees.

Timeline for Service Delivery

Activities	Duration	Start of Implementation Period	End of Implementation Period
Activity 1. organize and implement TOT on Climate Smart Agriculture and Animal Husbandry curriculum and standard	6 days	22 nd August 2022	27 th August 2022

Duration of the Assignment

8 days

Activity	Nr of days
Preparation of the training modules	3
Recruitment of 10 trainers (GTTI 2, NATC 2, Gambia College 2, Sterling 1, My farm 1, GHE 2)	1
Delivery of the training	6
Report writing	1
Total days required	10

Desired qualification and experience

- Minimum education and qualifications (level and field of study) advanced master's degree in agriculture or related field.
- Proven practical experience relevant to the skills training program in animal Husbandry and smart Agriculture
- Seven years of experience in Agriculture with good working knowledge of curriculum delivery
- Excellent report writing skills,

Travel

Travel within The Gambia

Submission of proposal

Interested training providers or consultant shall quote for all the required scope of work and the submission must include:

- Experts' fees, travel cost, training material, Hall hiring, transport refund, and catering.
- One-page technical proposal that will explain how the objectives and expected deliverables will be delivered together with the proposed methodology
- A training plan for the entire duration of the program
- CV demonstrating relevant skills and experience in delivering TOT in Climate Smart Agriculture and Animal Husbandry.
- Provide a reference letter on experience of curricula development and delivery

Expected deliverables

- Submit to ITC The final copies of the handout, slides and other relevant training materials that were used to deliver the training.
- Final report upon completion of the assignment, along with list of trainers that successfully complete the TOT

PAYMENT SCHEDULE:

- First payment of 75% at the beginning of the program

- Second payment of 25% upon completing the training and report validated by ITC

Submission and Deadline

To apply, please submit all quotes (technical and financial) by 10th August 2022 to rfofana@intracen.org and copy yusupha.keita@intracen.org with the subject "Training of Trainers Climate Smart Agriculture and Animal Husbandry.